

COMMITTEE REPORTS

Advocacy

No Report

Audit & Finance *(Next Meeting scheduled for 10/27/20 at 9:30 am)*

No Report

By-Laws and Governance *(meeting 10/26/20 at 2pm)*

No Report

Equity

The Equity Committee met on Tuesday, October 20, 2020 and propose the following Board Statement.

As the fiduciaries of this college, the Board of Trustees of Holyoke Community College are uniquely charged with fulfilling the promise of equity at HCC. At this time of national reckoning, we must acknowledge the racial injustice that is deeply embedded in the fabric of our country. It is the responsibility of each one of us to use this moment to educate ourselves and others, engage in difficult conversations, listen to our Black students, faculty, and staff, as well as students, faculty, and staff of color, and join with others to forge a truly just and equitable society.

Toward that end, our Board is committed to:

- Affirming HCC as an anti-racist institution
- Examining the changes needed to ensure fair and equitable access to education for Black students and students of color
- Diversifying our faculty and staff to better reflect the students we serve
- Providing culturally responsive, anti-racist professional development for faculty and staff
- Engaging in implicit bias training
- Participating in ongoing reflection, education and action
- Engaging in Board training and professional development to support the work of the institution

To all members of our community: We hope you will join us in listening, learning and working together to uproot institutional racism. It will take all of us to bring about the change that is so desperately needed.

MOTION to accept the proposed Board Statement

Nominating

No Report

Presidential Evaluation

No Report

Strategic Planning – *(Next meeting scheduled 11/2/20 at 11 am)*

No Report